



A HOME IN THE HEIGHTS

Zion Lutheran Church Children & Youth Minister Job Description

Zion Lutheran Church (ELCA) in Woodland Heights, Houston, a Reconciling in Christ (RIC) congregation, is in search of a Sundays & Summer Children and Youth Minister.

Children & Youth Minister Responsibilities:

- On Sunday mornings, plan and lead a weekly “Kingdom Time” with children (3-10) during the 11:00 am worship service. This would involve ushering the children out after the children’s sermon, leading a time of formation around the day’s text, and returning with children in time for Holy Communion.
- On Sunday mornings, plan and lead a weekly Middle/High School youth Sunday School gathering time at 9:45 am. Zion has approximately 5-6 middle & high school students, who have no programming otherwise and have indicated a difficulty in getting together during the week.
- During the summer, give leadership to Zion’s day camp with Lutherhill ministries and one other potential summertime trip.
- During Advent, work with Pastor to offer a Saturday morning formation event for children; during Holy Week or Lent, a similar event.

Hours & Compensation:

- Pay rate: \$25/hour; average 5 hours per week during the school year; in the summer, this will increase to four full weeks (day camp and youth trip, including preparation for each); this also includes one Saturday morning block in Advent and one Saturday morning block in Lent
- Regular hours during the school year: Sunday (9:30-12:30) with one additional preparation block (2 hours) in the office or from home.
- Additional hours will be needed in summer and will be compensated accordingly.
- Two weeks of vacation time, with volunteer coverage arranged by employee.
- Paychecks are issued bi-monthly.

Qualifications / Skills:

- Commitment to the Christian faith and a good understanding of Lutheran formation
- Approachable and friendly demeanor; good with children, youth, and their families
- Ability to build or re-build respective ministries
- Innovative self-starter who can manage time
- Person of integrity who keeps confidences
- One who builds and maintains intergenerational relationships
- Professional manner consistent with church environment
- Previous experience preferred
- Must be able to pass background check
- Safeguarding training will be required

If interested, please submit a resume and cover letter to Pastor Mindy Roll (pastor@zlchouston.org).